

REFERENCE LETTER

October 14, 2010

To whom it may concern

This letter provides me an opportunity to recommend Pavel Ustyantsev who is currently working in JSC "Automated Systems and Complexes", Ekaterinburg, Russia, as a highly skilled software engineer. JSC "ASC" (www.asc-ural.ru) is an engineering company specializing in the field of complex projects and electric equipment and automation systems commissioning.

In my capacity as SMS Meer Site Manager of the project I had been working together with Pavel Ustyantsev from 5th of June till 15th of October 2010 at JSC Severstal industrial site – TPZ Sheksna Tube Mill, Cherepovets, Russia, where he was involved in commissioning and acceptance test of ERW (electrical resistance welding line) supplied by SMS-Meer.

During this period Pavel Ustyantsev has demonstrated excellent technical skills, as well as he's extremely organized and can work independently and teach other personnel. He was involved in commissioning and acceptance test of bundler unit and tubes transportation system. Pavel can be mentioned as an experienced Siemens-STEP 7 and WinCC-Scada specialist who is able to provide technical support and perform trouble-shooting procedures.

His duties are the following:

- Analysis and project changes
- STEP 7 PLC programming, programming of Simotion C240 using Simotion Scout software, simulation and debugging programs
- Electronic circuits, components, control system and equipment research
- Electrical and electronic failures investigation

I believe that Pavel Ustyantsev will make a valuable contribution to any organization that he may join.

If you need additional references, do not hesitate to contact me:

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Sincerely,

SMS Meer GmbH

Site-manager

Werner-Josef Schmitt